

# GROUNDS CREW

Rockwell Springs Trout Club, Clyde Ohio

\$17 to \$18 Hourly

Full-Time & Part-Time openings

## Overview

We are seeking dedicated individuals to join our Grounds Crew team. This position requires physical stamina, attention to detail, and the ability to work both independently and as part of a team. **MUST HAVE A VALID DRIVERS' LICENSE** and the ability to commute to work.

## Duties

- Perform routine lawn care including mowing, trimming, and edging to ensure well-maintained grounds.
- Execute landscape maintenance tasks such as planting, weeding, mulching, and maintaining flower beds.
- Operate hand tools and power tools safely and efficiently for various landscaping tasks.
- Assist with hardscape projects including patios, walkways, and retaining walls.
- Conduct tree care activities including tree trimming and removal as necessary.
- Assist with hatchery operations; moving fish, loading fish, cleaning tanks and floors, water level management, etc.
- Fish cleaning, packaging, and billing the members.
- Participate in snow removal during winter months to maintain safe access to buildings and facilities.
- Collaborate with team members on larger projects while adhering to safety protocols.
- Ability to work in and around water.
- Basic building maintenance and carpentry.

**Skills – We are willing to train anyone who can demonstrate a willingness to learn and a common-sense approach to completing a task safely and thoroughly. However, existing knowledge of the skills listed below would be beneficial.**

- Mechanical knowledge to operate and maintain a tractor with various tractor attachments.
- Mechanical knowledge to operate and maintain landscaping equipment effectively.
- Experience in lawn care practices and landscape maintenance techniques.
- Experience with the use of hand tools, power tools, and heavy machinery such as excavators and zero turn mowers.
- Familiarity with horticulture principles and gardening best practices.
- Ability to perform construction-related tasks related to hardscaping projects and building maintenance.
- Knowledge of tree care practices including removal, trimming and health assessments.
- Strong attention to detail with a commitment to delivering high-quality work.
- Critical thinking skills used to inspect, diagnose and solve problems with machines or buildings.
- Basic understanding of HVAC, electrical and plumbing systems along with carpentry and painting.

## Benefits

- 401k & 401k Match
- Health, Dental, Vision, Short-Term-Disability and Life Insurance
- Paid Time Off
- On-the-job training
- Lunch