

PRECISION ALLOY SERVICES

It is the policy of Precision Alloy Services to comply and cooperate with all Federal, State, and local laws dealing with non-discrimination in recruiting, hiring, placement, transfer, promotion, training, compensation, job tenure, layoff, termination and all other matters covered by such laws. To the extent that discrimination is prohibited by such laws, Precision Alloy Services will not discriminate against any employee or applicant for employment because of race, color, religion, sex, national origin, age, disability, military status or any other category protected by law.

EMPLOYMENT APPLICATION

Today's Date _____

APPLICANT INFORMATION

Last Name	First	M.I.	DOB
Street Address		Apartment/Unit #	
City	State	ZIP	
Phone	Cell Phone		
Email Address			
Social Security No.	Date Available for Work	Desired Salary	
Position Applied for			
Are you a citizen of the United States? YES ☐ NO ☐ If no, are you authorized to work in the U.S.? YES ☐ NO ☐			
Have you ever been convicted of a felony? YES ☐ NO ☐ If yes, explain			

EDUCATION

High School		Address	
From	To	Did you graduate? YES ☐ NO ☐	Degree
College		Address	
From	To	Did you graduate? YES ☐ NO ☐	Degree
Other		Address	
From	To	Did you graduate? YES ☐ NO ☐	Degree

REFERENCES

Please list three professional references.

Full Name	Relationship
Company	Phone ()
Address	
Full Name	Relationship
Company	Phone ()
Address	
Full Name	Relationship
Company	Phone ()
Address	

PREVIOUS EMPLOYMENT (LIST MOST RECENT FIRST)				
Company			Phone ()	
Address			Supervisor	
Job Title		Starting Salary	\$	Ending Salary \$
Responsibilities				
From	To	Reason for Leaving		
May we contact your previous supervisor for a reference? YES ☐ NO ☐				
Company			Phone ()	
Address			Supervisor	
Job Title		Starting Salary	\$	Ending Salary \$
Responsibilities				
From	To	Reason for Leaving		
May we contact your previous supervisor for a reference? YES ☐ NO ☐				
Company			Phone ()	
Address			Supervisor	
Job Title		Starting Salary	\$	Ending Salary \$
Responsibilities				
From	To	Reason for Leaving		
May we contact your previous supervisor for a reference? YES ☐ NO ☐				
PREVIOUS EMPLOYMENT (CONTINUED)				
Identify formal job training that relates to this position:				
Identify what skills or certification you possess related to this position:				
If you are hired, what value would you add to our company?				
Describe what you believe are the most unique features of your work history:				

MILITARY SERVICE		
Branch	From	To
Rank at Discharge	Type of Discharge	
If other than honorable, explain		
ADDITIONAL INFORMATION		
If you are under 18 years of age, can you provide proof of your eligibility to work?	YES ☐	NO ☐
If hired, can you provide proof of U.S. citizenship or proof of your legal right to work in the U.S.?	YES ☐	NO ☐
If hired, do you have a reliable means of transportation to and from work?	YES ☐	NO ☐
If hired, would you be able to travel or work overtime as needed?	YES ☐	NO ☐
Have you ever been convicted of a felony or misdemeanor? (Criminal conviction will not necessarily bar your employment with PAS)	YES ☐	NO ☐
If yes, please explain:		
Have you ever used illegal drugs?	YES ☐	NO ☐
If so, when is the last time you used illegal drugs:		

DISCLAIMER AND SIGNATURE	
I certify that my answers are true and complete to the best of my knowledge. I expressly authorize Precision Alloy Services, its representatives or its agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities, and educational institutions and to otherwise verify the accuracy of all information provided by me in this application. I hereby release employers and other persons named here in from all liability and damages for providing any such information to Precision Alloy Services. I expressly authorize Precision Alloy Services, to obtain a background report through a company of their choice. To obtain such report they may use any information submitted in this application and/ or resume. I understand that, as an applicant for a position with Precision Alloy Services, I may be asked to demonstrate that I am capable of performing tasks which are pertinent to the job. I also understand that if offered a job, I may be asked to take a physical examination and drug and alcohol test. I further certify that I am a genuine applicant for employment and this application is being submitted solely for the purpose of seeking employment with Precision Alloy Services and for no other reason. I agree to furnish such additional information that may be required to complete my employment file. If I am hired by Precision Alloy Services, I understand and agree that my employment with it will be "at will", and that I would be free to resign at any time, with or without cause and with or without prior notice, and that Precision Alloy Services would likewise retain the right to terminate my employment at any time, with or without cause or prior notice except otherwise prohibited by law. I understand that this application does not constitute an agreement or contract of employment. I also understand and agree that false statement or misrepresentations or omission of information or facts in responding to the questions on this application or otherwise may result in the denial of employment with Precision Alloy Services or if already employed immediate termination from that employment.	
Signature	Date